



Contents

General Policies.....	1
Complaints & Disciplinary Procedure	1
Junior Members	2
Club Leaders/supervisors.....	2
Use of Photographic equipment & Mobile Phone cameras	3

General Policies

Kilcullen Canoe Club (KCC) is a community-oriented club. Rules and policies are put in place to safeguard this ethos.

Members are asked to not engage in sexist, racist, ageist or other discriminatory behaviour in words or actions.

Bullying, harassment, intimidation, peer-pressure, scaremongering and any other forms of violence or maliciousness are not tolerated in KCC.

Members are expected to take full responsibility for their own actions and wellbeing and seek out suitable information to make responsible judgments.

All communication of an official nature within the club and between its members must be done in a recorded medium such as letters, emails or via WhatsApp.

All equipment and facilities belonging to KCC or used by the club must be respectfully treated and cared for.

All Club leaders, instructors and supervisors should be fairly treated and respected for the tasks they are doing, and if you are being led you must behave according to their instructions to ensure your own safety and the safety of others.

Participation in club activities is not an automatic right and can be restricted based on relevant skill, experience, health or other mitigating factors.

Complaints & Disciplinary Procedure

A Complaint can be filed by any member of KCC, or any person outside of the club who has been affected by actions of the KCC.

Grounds for complaint include:

- Any behaviour that is against the club constitution, policies or rules.

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- Any behaviour that puts themselves or others at risk or causes harm to others within the club, or involving the club.
- Any behaviour that is damaging to the Club entity, or that hinders the obliged duties of its members and committee.

All complaints and grievances must be filed in writing to the Committee, with a complete listing of relevant information and persons involved.

The Committee will investigate the complaint and consider at committee meeting(s).

Filing of complaints or grievances does not prejudice the requirement to report to An Garda Síochana, TUSLA, Canoeing Ireland or other statutory authorities as required.

See [Canoeing Ireland Complaints & Disciplinary Procedures](#).

Junior Members

Junior are members under the age of 18 and junior member participation in the sport is subject to the individual's size and physical fitness.

The Club does not accept full members below the age of 12 years old (though exceptions can be made based on size and physical fitness).

Disruptive behaviour is not tolerated and participants who do not behave within reason can be asked to leave the water. Junior members are expected to behave in as responsible and mature manner as possible to ensure everyone's safety and enjoyment.

Any problems junior members have should be brought to the Club Children's Officer. See Club notice board or the contacts section of the club website for contact information.

Club Leaders/supervisors

Club leaders are appointed by the club with responsibility for supervising club members in club house, club facilities and on the river.

Club Leaders carrying out a supervisory role must be adult club members and are required to have:

- Current Garda Vetting; and have
- Completed Safeguarding 1 training.

Suitable Club Leaders may also lead club trips and are required to have:

- Current Garda Vetting;
- Completed Safeguarding 1 training;
- RSR3 or equivalent (e.g. sea rescue experience);
- Skills level suitable for the environment (e.g. L3 for river or sea);
- First Aid training (e.g. REC3); and
- Completed a risk assessment in respect of each club trip.

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Use of Photographic equipment & Mobile Phone cameras

In line with the recommendation in the Canoeing Ireland's Code of Conduct, Kilcullen Canoe Club (KCC) requests that any person wishing to engage in any video, zoom or close-range photography should register their details with KCC.

It is not advisable that children are photographed or filmed without their permission and/or the permission of their parent/guardian.

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